



2023 ANNUAL REPORT



2023

ANNUAL REPORT

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President's Message

2023 gave ASHI a beating but taught us volumes.

1. Members continue to recover from the effects of the covid lockdown. They are still struggling with the psychological and material set backs of the lockdown. Moreover, coping with additional financial challenges as inflation roars its head have added to their problems.
2. The cost of running the organization has greatly increased, with funder banks increasing rates and transportation cost going up by the week especially in the remote areas where we operate. Still, we cannot find the justification to increase interest of loans to members.
3. The lending market is getting crowded. There are more micro finance institutions many of them done as a private enterprise, on-line payment applications lending small amounts, banks going into micro finance.
4. The new generation of staff lacks the patience, determination, and accountability needed for the mission. They easily give up and even run away unceremoniously.
5. Digitalization is the way to go but we need to train members and to equip them with the devices to navigate the digital arena.

Our focus now is to develop Branch Managers to act, think like mini-CEOs, to accept responsibility fully, and be accountable for these. They need to learn how to comply with protocol and understand that for every action or lack of it, there is a consequence.

On the whole ASHI needs to:

1. Inspire members to continue pursuing their dreams as we assure them that ASHI is here to assist them in more ways than one.
2. Develop a winning culture of high standards and accountability
3. Build a stronger base on ASHI's strength
4. Optimize resources

Vision, Mission, Core Values, and Strategic Goals

Vision

A community of servant leaders working with marginalized families for social transformation and prosperity.

Mission

We provide a holistic approach for human and environmental development through microfinance.

Core Values

- Accountability
- Social Commitment
- Human Dignity
- Integrity

Strategic Goals

1. An innovative sustainably-managed institution
2. Effective and efficient workforce
3. Empowered members toward self-sufficiency
4. Responsible ASHI community for taking care of the environment

Executive summary:

2023 brought in new challenges for Operations. After the pandemic restrictions were lifted in the first quarter, we looked forward to fully engage with members in various activities. However, realities that confronted us were staggering: voluminous exits, increasing portfolio at risk, staff cases, and resignations which significantly affected overall performance.

A new area with five Grameen branches was opened in Camarines Norte (Bicol Region). For AGAP, three branches were added in Iloilo (1) and Laguna (2) to expand the clustering of farmers for collective marketing.

One area, Calabarzon 10 with 3 branches, had to be dissolved, its members distributed to nearby branches.

Indicators	2023 Plan	2023 Performance	%
No. of Provinces	10	10	100%
No. of Municipalities/Cities	163	156	96%
No. of Barangays	1,546	1,399	90%
No. of Areas	17	17	100%
No. of Branches	81	80	99%
No. of Centers	2,324	2,143	92%
No. of DOs	480	417	87%
No. of Current Members	140,000	114,197	82%
% of Active Members	95%	99.8%	105%
% of Active Borrowers	85%	78%	92%
No. of New Members	26,300	26,176	99.5%
No. of Exit Members	10,000	25,824	258%
Amount of Loan Outstanding (in Billion Pesos)	1.99	1.62	81%
Amount of Loan Disbursement (in Billion Pesos)	2.76	2.41	87%
Amount of Loan Repayment (in Billion Pesos)	2.36	2.47	105%
PAR Amount (in Million Pesos)	40	155	387%
PAR Rate	2%	9.6%	480%
Recovery Loan Amount (in Million Pesos)	80	171.5	214%
Recovery Loan Rate (restructured loans)	4%	10%	250%

	Comparative Growth				Growth rate	
	2019	2020	2021	2022	2023	2022 2023
Provinces	9	9	9	9	10	0% 11%
Municipalities	107	117	117	143	156	22% 9%
Barangays	1,011	1,140	1,193	1,210	1,399	1% 16%
Areas	15	16	16	17	17	6% 0%
Branches	65	65	65	73	80	12% 10%
Centers	1,948	1,873	1,916	2,041	2,143	7% 5%
Membership	85,056	91,251	101,640	115,657	114,197	14% -1%
LOS (in Billion Pesos)	1.09	1.25	1.43	1.56	1.62	9% 4%
Development Officers	419	378	413	414	417	0.2% 0.7%
Total No. of Staff	657	602	695	716	675	3% -6%

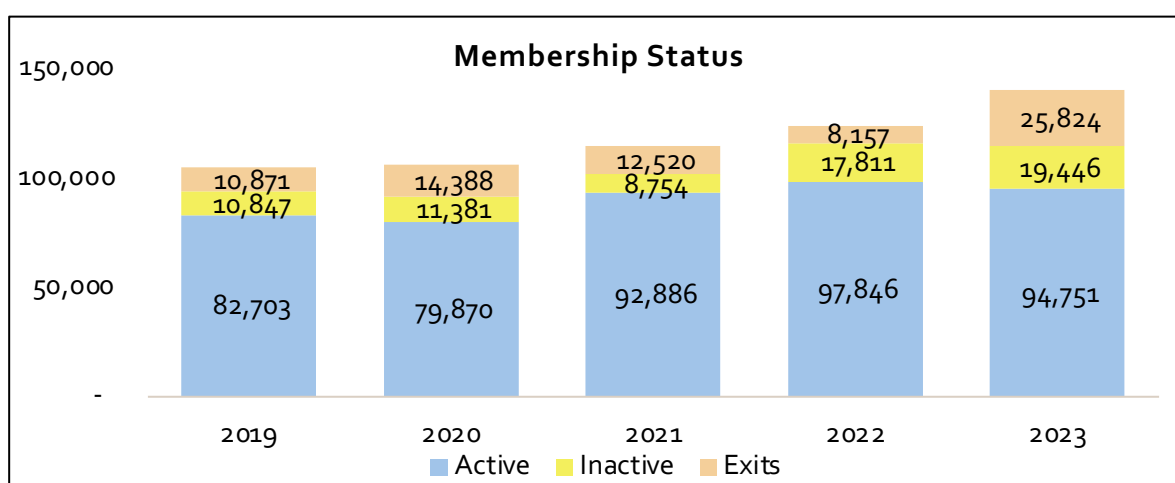
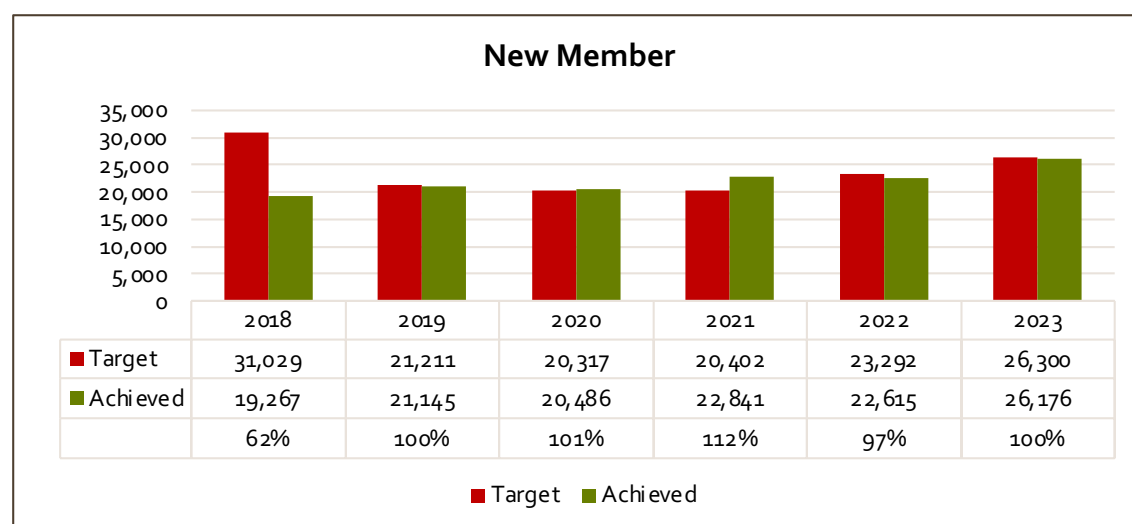
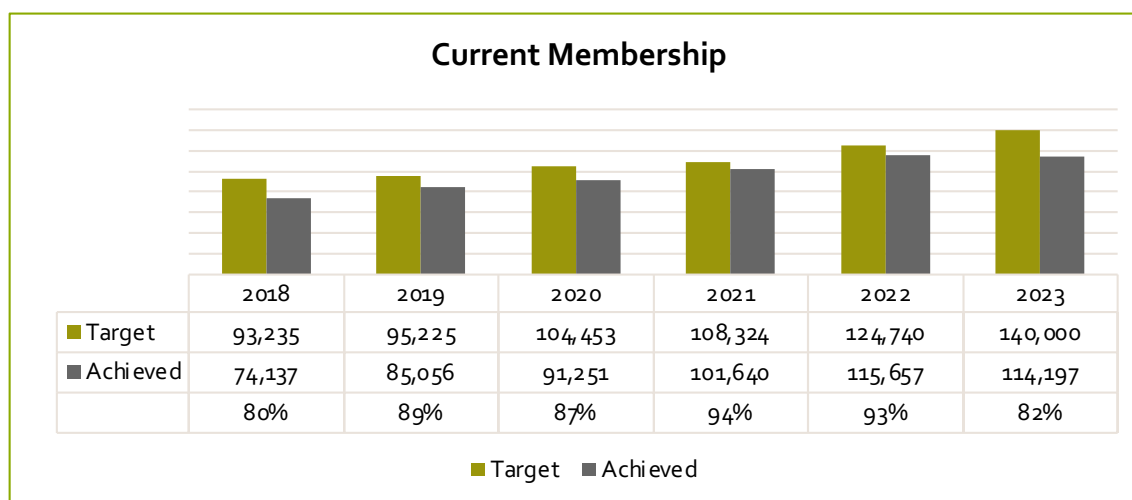
Update by Region	Calabarzon A	Calabarzon B	Western Visayas	TOTAL ASHI
Provinces covered	Laguna, Cavite, Quezon, NCR, Bicol	Rizal, Laguna, NCR	Antique, Aklan, Capiz, Iloilo	10
No. of Municipalities	54	38	64	156
No. of Barangays	477	326	596	1,399
No. of Areas	6	5	6	17
No. of Branches	30	24	26	80
-Grameen	30	20	22	72
-AGAP	0	4	4	8
No. of Centers	695	699	749	2,143
-Grameen	695	636	623	1,954
-AGAP	0	63	126	189
No. of Members	37,806	38,791	37,600	114,197
-Grameen	37,806	35,113	28,112	101,031
-AGAP	0	3,678	9,488	13,116

BUDGET PERFORMANCE

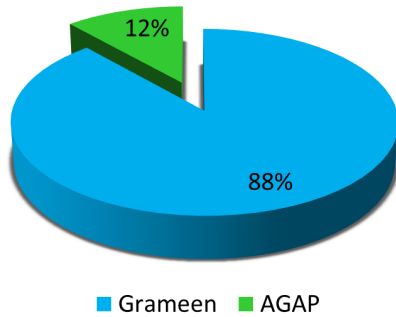
Ahon sa Hiras, Inc. (A Microfinance NGO) Budget Performance Analysis December 31, 2023				
	Budget 2023	Audited 2023	Difference	%
REVENUES				
Revenue from microfinance activities	613,877,814	474,763,485	139,114,329	77% ▼
Donations and grants	1,000,000	903,814	96,186	90% ▼
Earnings from investments	609,014	590,588	18,426	97% ▼
Other income	19,054,208	13,099,292	5,954,916	69% ▼
	634,541,036	489,357,179	145,183,857	77% ▼
EXPENSES				
Operating expenses	456,635,140	380,812,457	75,822,683	83% ▲
Administrative expenses	109,881,215	36,185,050	73,696,165	33% ▲
Loss from investments	(34,407,064)	-	(34,407,064)	0% —
Program expenses	10,854,086	9,477,405	1,376,681	87% ▲
	542,963,377	426,474,912	116,488,465	79% ▲
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE INCOME TAX	91,577,659	62,882,267	28,695,392	69% ▼
INCOME TAX EXPENSE	14,093,315	9,755,217	4,338,098	69% ▲
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	77,484,344	53,127,050	24,357,294	69% ▼

Strategic Goal 1. An innovative sustainably-managed institution

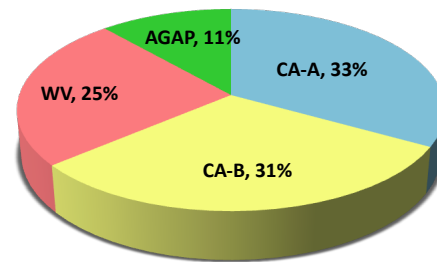
A. Membership



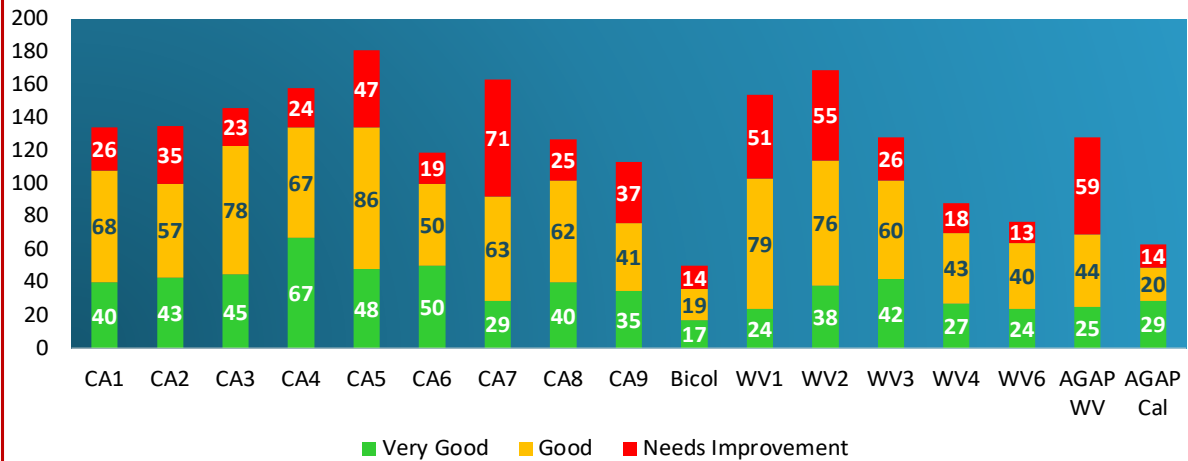
Membership Distribution by Program



Membership per Region



Center classification by area

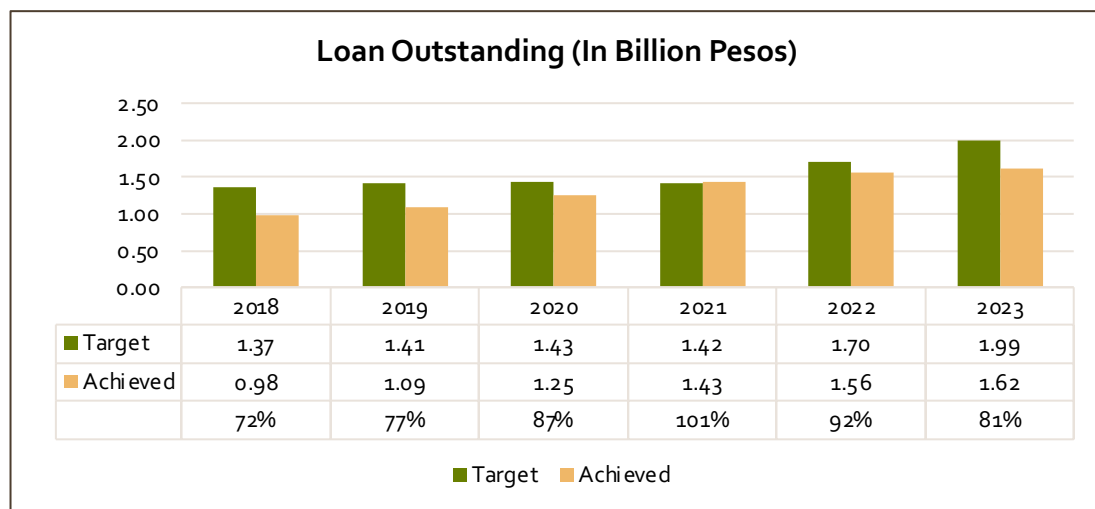


The number of current members decreased from last year due to the volume of exits. Most of them should, on record, have been exited in 2022, but this was not possible because of the on-going refinements in the MIS module.

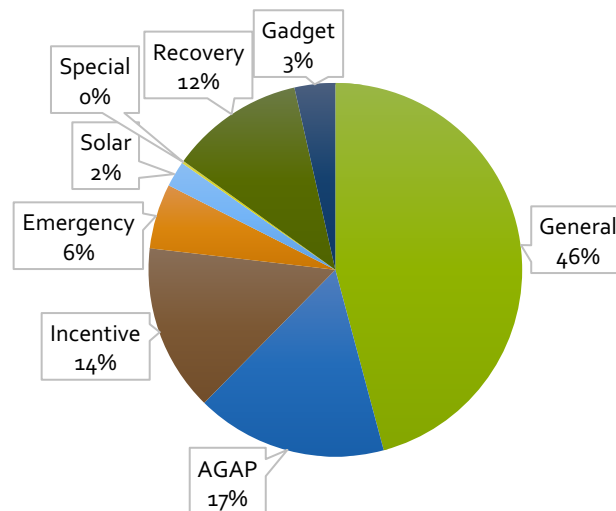
During the pandemic, only one representative per group was required to attend the center meeting. After restrictions were lifted, all members were required to attend regularly, as before. It was found out that many were declared inactive and candidates for exit. They could not be removed from the membership list because they still had outstanding loans to settle, mostly with arrears.

The operations department is working hard to redeem capable members who had become inactive, by visiting them individually to discuss their plans. This is part of the revival and restoration process at the center level.

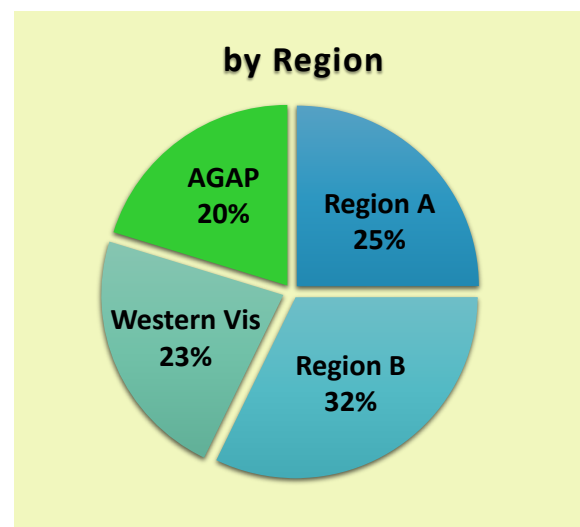
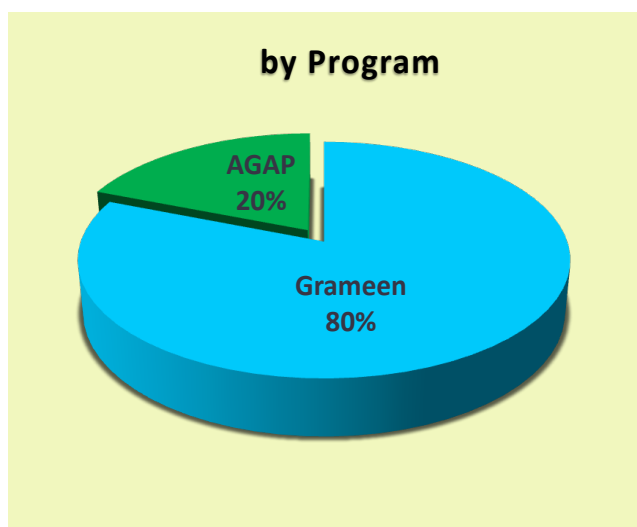
B. Loan Portfolio

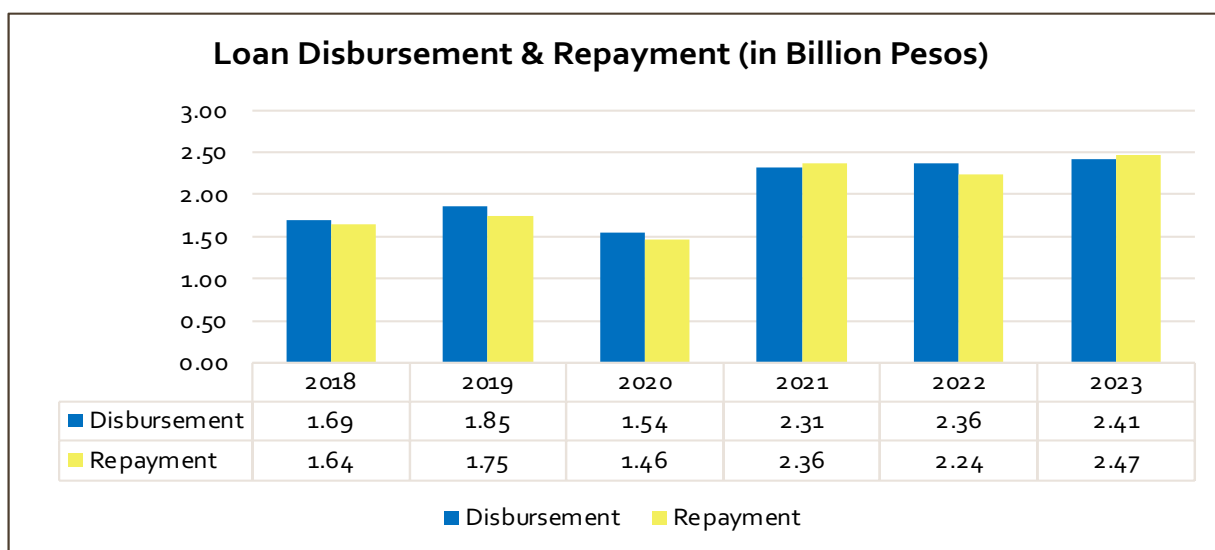


LOS by product

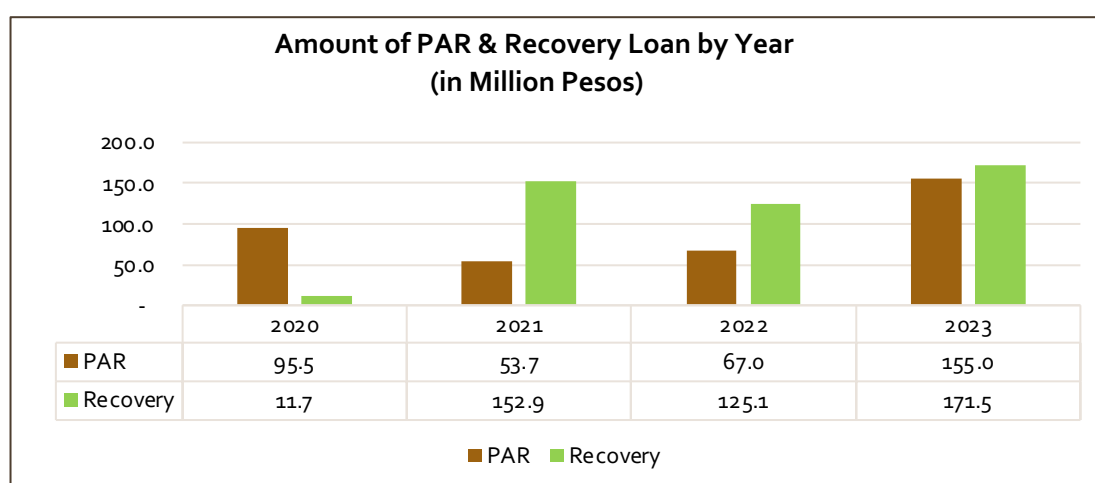
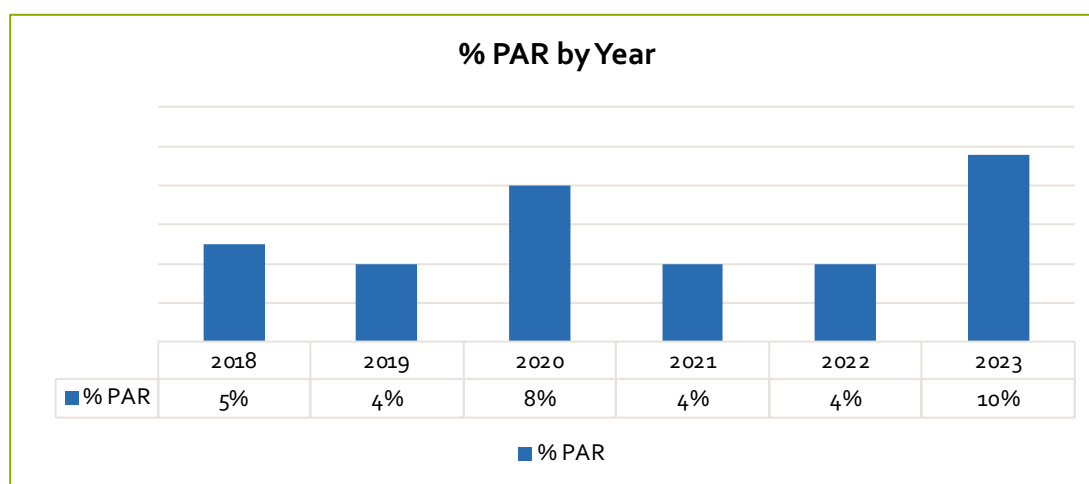


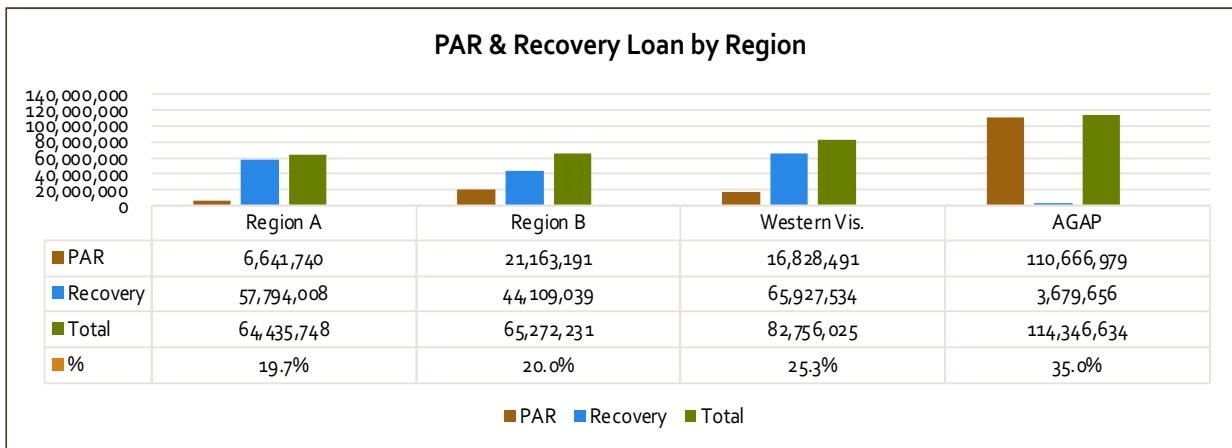
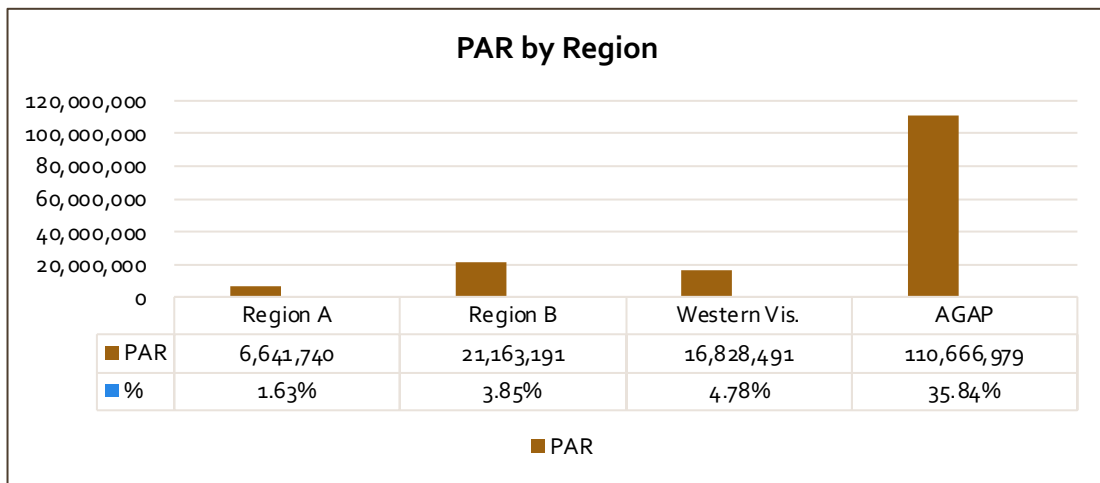
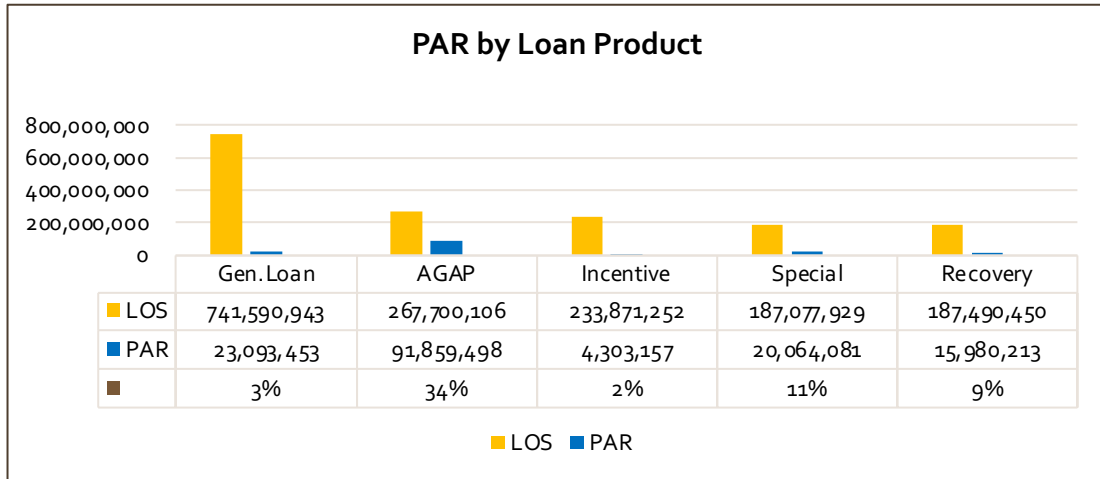
LOS distribution

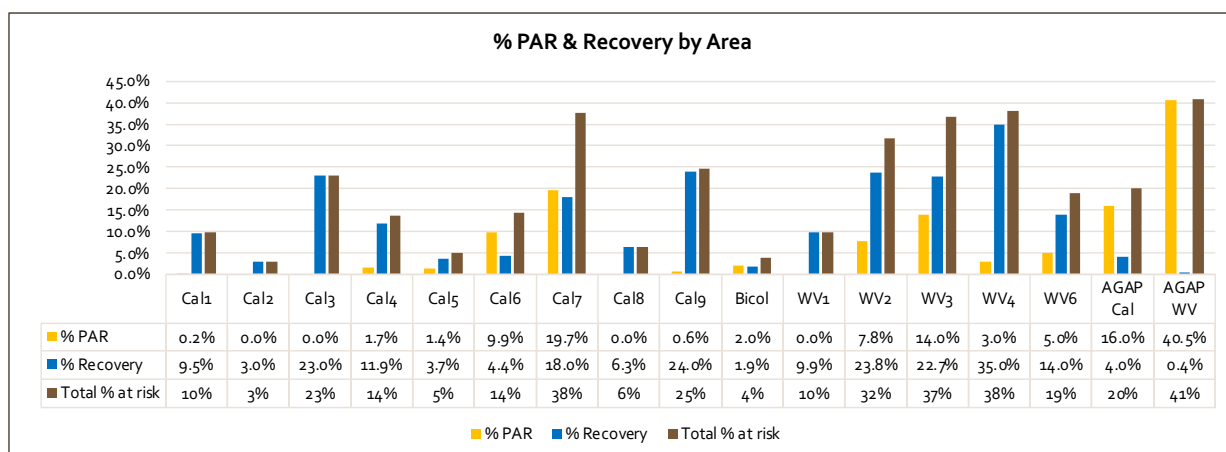




C. Portfolio at Risk (PAR)







The 10% portfolio at risk and 10% Recovery Loan (restructured loan) affect the increase in loan outstanding (LOS) significantly. Members who could have gotten a new loan thus contributing to LOS were categorized at risk.

PAR increased in all regions, but kept below 5% of total LOS, except for AGAP (35%). The expected full payment of the AGAP principal amount is made upon harvesting the crops. Cropping failure, especially among rice farmers, is one of the main reasons behind the repayment problem.

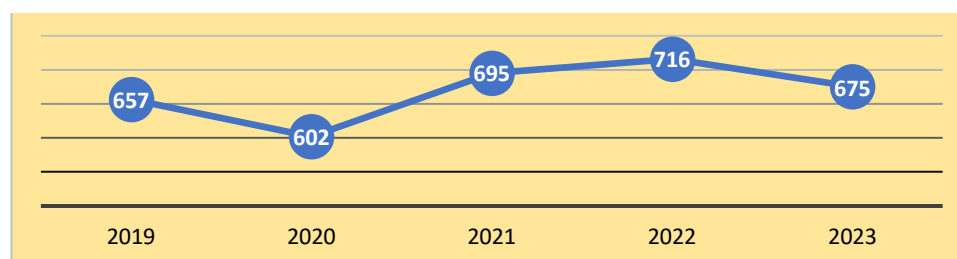
Non-compliance with procedures, staff fraud, staff turnover, and transition to the new MIS have also contributed to the above challenges in 2023.

Ongoing improvements in our MIS can help speed up efforts in strategising for recovery, not only with loan portfolio but also with members. Priority is given to aging of loan reports, which provide supervisors first-hand information to efficiently monitor the loan portfolio status so that immediate actions can be taken.

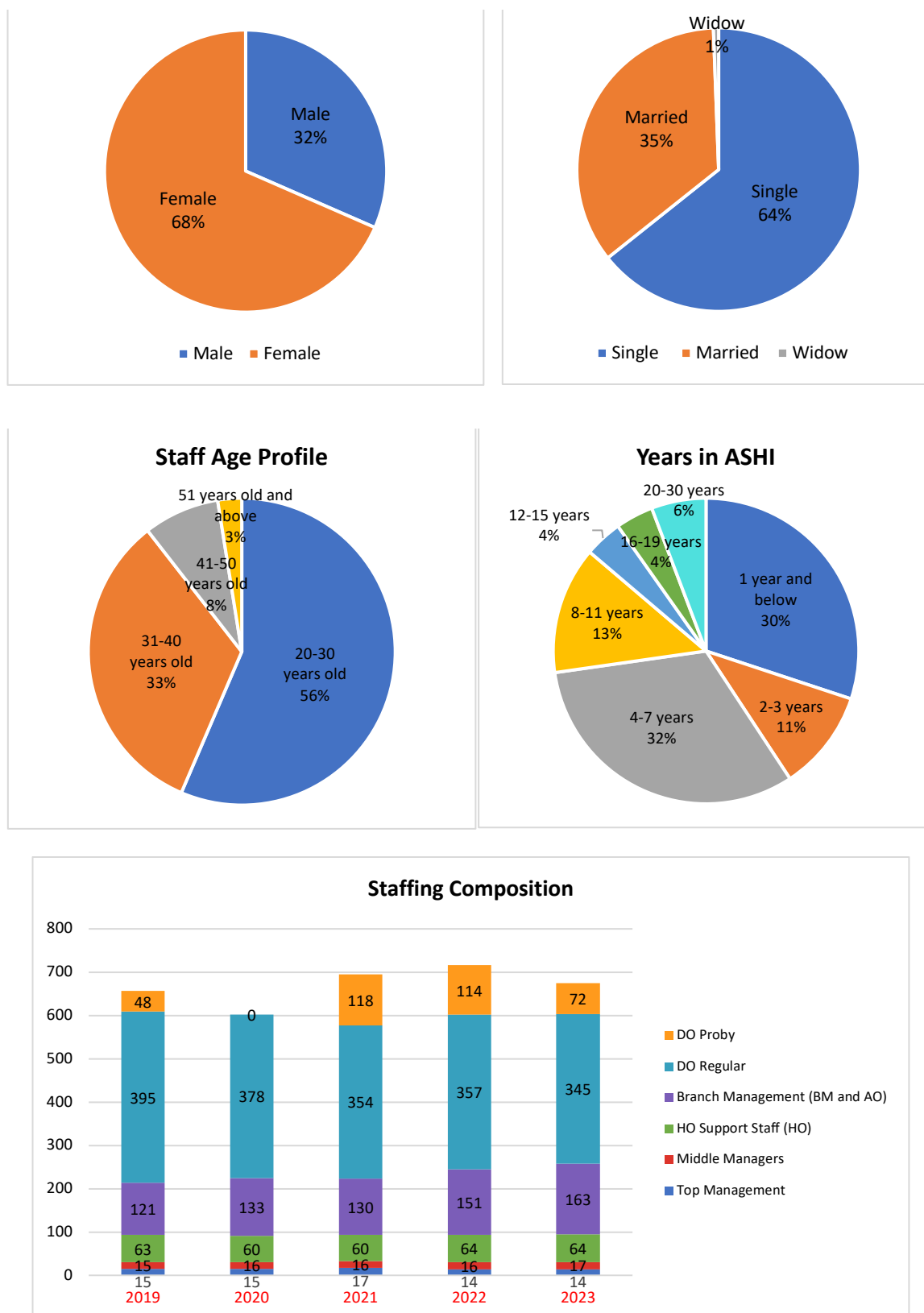
Focus is given on strengthening members' engagement and collaboration, ongoing staff capacity, regular monitoring, improvements in procedures, and implementation of controls to expedite solutions to these problems.

Strategic Goal 2. Effective and Efficient Workforce

A. Staffing

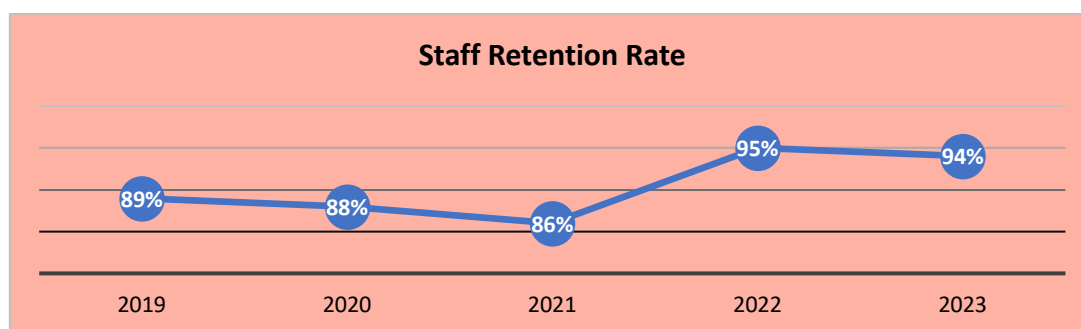


Personnel Statistics



219 staff are children of ASHI members (32% of total staff): 125 DOs, 39 AOs, 36 BMs, 2 AMs, and 17 HO staff.

Staff Retention Rate



B. Recruitment and Talent Management

Promoted:

- 29 Development Officers to Accounts Officers
- 5 Development Officers to HO support staff (HR, GSD, PPD, BDD, MED)
- A Training Officer to Member and Community Services Department Manager
- An IAU Associate to Finance Manager
- 2 HO staff to Branch Manager
- 1 Branch Manager to Training Manager
- An Executive Assistant to HR Officer
- A TDD Officer to HR-Executive Assistant
- 2 MPD Associates to Member and Community Services Officer

Reassigned to new roles:

- 1 Operations Manager to Marketing Research
- 1 MPD Head to AKaP Administrator
- 3 Branch Managers to Operations Division Assistants

C. Compensation and Benefits

- Reviewed and updated the salary and wage rates of 230 staff based on performance
- Released performance bonus to deserving staff
- Microinsurance benefits for staff increased from **Php. 100,000** to **Php. 120,000**, upon renewal with the current partner: SunLife Grepa Foundation Inc. and Stronghold Insurance Company Inc.
- On-site APE in Luzon and Western Visayas; 419 Staff HMO claims processed amounting to P2,063,700.00; supplied vitamins and medicines to promote health and well-being; assisted 49 employees for teleconsultation and 68 employees with laboratory tests; accompanied 27 employees for second medical opinion
- Continued Staff Damayan, a mutual aid fund for staff who need financial assistance due to emergencies: 20 staff Damayan benefits amounting to P295,000
- Collected P349,150.00 sickness reimbursements for 35 SSS sickness notifications; P1,621,213.42 maternity benefit reimbursements for 66 maternity notifications
- Launched Sportsfest to foster camaraderie and teamwork among staff

D. Staff training

INTERNAL TRAINING					
IN-PERSON (Face to Face) SESSION					
ACTIVITY TITLE	PARTICIPANTS		NO. OF SESSIONS	Duration	FACILITATOR/Trainer
Retreat and recollection	576	Regular employee (DO, AO, BM, AM, OM, HO staff)	15	2 days	Bro. Gilbert Gecomo
Competency based training – Accounts Officer	104	New AO & Potential AO	5	2 days	TDD, FD, IAU, MED, GSD, HR
Peace Training	265	10 batches of Trainees	10	1 ½ days	TDD
Stress Management /OSH and Self Care	427	DO, AO, BM	13	1 day	TDD
Financial Literacy 1	310	10 batches of Trainees, WV 4, WV 6	12	1 day	TDD
Branch Manager Workshop		Potential BM	2	2 days	TDD, HRD
Learning Seminar	54	BM Region A & WV	2	3 days	MANCOM
Area Managers' Workshop	17	All AMs	2	3 days	MANCOM
Gender Sensitivity and Parenting	90	New regular DO	3	1 day	TDD
Organic Farming (Organic fertilizer)	10	AGAP Luzon	1	1 day	TDD
Farmers Business Simulation	2	AGAP WV	1	1 day	TDD
Members Business Simulation	4	ASWB DO	1	1 day	TDD
VIRTUAL SESSION					
The Benefits of Digitalization	657	Regular and Trainee employee	1	½ day	TDD, HRD
Telephone and E-mail Etiquette	657	Regular and Trainee employee	1	Half day	TDD, HRD
Pre-MOT & GRT	108	Employee (AO, senior DO)	12	½ day	TDD
Procurement process, stewardship and decision making	116	Current & Potential AO	2	½ day	TDD, GSD, FD
External Compliance, Audit Requirements, MIS Overview, Budget Process and Financial Ratios,	151	Current & Potential AO	2	1 day	TDD, FD, IAU
Transaction Analysis, Common Audit Findings	151	Current & Potential AO	2	1 day	

EXTERNAL TRAINING					
IN-PERSON (Face to Face) SESSION					
ACTIVITY/TRAINING TITLE	PARTICIPANTS		NO. OF SESSIONS	DURATION	TRAINING PROVIDER
Leadership Journey	106	BMs, DH, TM, WV-AM	2	2 days	Ninoy Cory Aquino Foundation (NCAF), Ang Hortaleza Foundation, Inc. (AHFI)
Mentoring	29	All BMs, HRD, TDD	2	2 days	DSKI - Sparkassenstiftung
The Role of Brain Health in Empowering Work Life and Family	3	Marianne, John Leonard, Queenie, Jessabelle, Florence, Elvira	1	1 day	APPEND
Senior Leadership Training	66	AM, selected BM potential for AM, HO staff potential for BM	1	2 days	Shivanjali Mehta
Leadership Training for BM	32	18 BMs from Luzon 14 BMs from WV	2	4 days	Shivanjali Mehta
Financial Management for Board of Trustees and Leaders of Non-Profit Organizations	3	Marilou Dimayuga, Ma. Joefel Del Socorro and Deserie Goto	2	2 days	Christ's Public Accountants Ministries, Inc. (CPAMI)
Agro Enterprise NC2 Certification: Observation	2	Angel Dorado, Domingo Salomon Jr.	3	3 days	Jollibee Group Foundation and Sacred Heart Multi-Purpose Cooperation
Agro Enterprise NC2 Certification: Assessment	3	Angel Dorado, Domingo Salomon Jr., Lalaine Discaya	1	1 day	Jollibee Group Foundation and Sacred Heart Multi-Purpose Cooperation
Effective Communication, Facilitation Negotiation and Consensus Building	2	Glessie Sapul, Jemuel Gorero	1	2 days	Province of Iloilo

EXTERNAL TRAINING					
Virtual Session					
ACTIVITY/TRAINING TITLE	PARTICIPANTS		NO. OF SESSIONS	DURATION	TRAINING PROVIDER
Internal Audit Quality Management System	3	Mary Joy Caisip, Ryan Condez, Jean Ann Santiago	1	1 day	Ignatian Center for Continuing Education
Excel for Accounting and Finance (Micro Excel features can fast-track business processing)	10	Marilou Dimayuga, Marianne Gondraneos, John Leonard Briñas, Domingo Salomon Jr., Ma. Joefel Del Socorro, Cherry Rose Tan Pian, Ronnie Galicia, Jervy Villegas, Aldwin Flores, Queenie Rose Bebida	1	1 day	Powermax Consulting Group Inc.
Workplace and Resilience (How to Face the Change)	491	All staff	4	½ day	Federica Mele
How to Turn Conflict into an Opportunity	500	All staff	4	½ day	Federica Mele
Leverage your EQ to Negotiate with Success	481	All staff		½ day	Federica Mele
Internal Audit of Quality Management (QMS)	3	Mary Joy Caisip, Ryan Condez, Jean Ann Santiago	1	1 day	Ignatian Center for Continuing Education
Network and System Administration Training	3	Jose Ruiz Condenueno, Jervy Villegas, Rio Fidel		2 days	Poor IT Guy Tutorial Service

Other Capacity building:

- Learning visit at Sacred Heart Savings Cooperative (SHSC) in Ilocos Sur and Ateneo De Manila University
- HO support staff training
 - Network & Basic System Administration
 - Secure POWER for IT Infrastructure
 - Digital Transformation with Loan Management System Training by Globe
 - System Administration Webinar
 - CiC Online Training

Strategic Goal 3. Empowered members toward self-sufficiency

A. Microinsurance

- **Micro insurance for members** increased from **Php. 70,000** to **Php. 75,000** upon renewal with the current partner: SunLife Grepa Foundation Inc. and Stronghold Insurance Company Inc. Extended benefits to additional dependents.
- Enrolment declined from **86,770** to **84,327 members (74% of membership)**.
- 1,802 claims (1,406 basic life, 301 accident and non-life, and 95 Damayan) amounted to P53,517,692.00 (53% utilization of premium payment)

B. Members Training

a. TDD initiated

INTERNAL TRAINING				
IN-PERSON (Face to Face) SESSION				
ACTIVITY/TRAINING TITLE	PARTICIPANTS		NO. OF SESSIONS	DURATION
	Target	Actual		
Peace Training	395	337	10	2 days
Gender Sensitivity	460	449	13	1 day
Parenting	205	203	7	1 day
Financial Literacy 1	60	60	2	½ day
Financial Literacy 2	1,305	1,311	50	½ day
Financial Literacy 3 for Enterprise Member "Gabay Sa Negosyo"	112	94	6	4 days
Financial Literacy 3 for Enterprise Member Follow up session/kamustahan	42	41	3	½ day
Organic Farming: Fertilizer and Pesticide	50	42	2	1 day
Savings Game	80	63	4	1 day
Farmer Business Simulation	40	34	2	1 day
Member Business Simulation	20	21	1	1 day
Coconut Farmers	30	23	2	1 day
Basic Clustering	120	11	3	1 day
Governance Orientation – BOT Representative	12	12	3	½ day
PROVIDED OF PARTNERS				
Managing Climate Resilience (DSIK – Sparkassenstiftung)	10	8	1	2 days
Ganda Mo Hanapbuhay Ko Hortaleza Foundation, Inc. (AHFI)	25	25	1	4 days
CHAMPS Season 4 Module 10: Disaster preparedness for Small Business (DTI Rizal)	10	10 (Finlit 3 graduate)	1	½ day via Zoom
Disaster Risk Management (DRRMO Biñan, Laguna)	30	30	1	1/2 day

b. Branch initiated

No. of trained leaders (Branch and center level initiatives)	CA-A	CA-B	WV	Target	Total	% Achieved
* Leadership and values	3,853	1,556	1,655	11,168	7,064	63%
* Financial literacy	1,231	2,508	1,823	10,850	5,562	51%
* Livelihood program	15	125	103		243	

Other Intervention/Activity

- Memorandum of agreement with Ang Hortaleza Foundation Inc. (AHFI) signed last March 2023.
- Coordinated with LGU for possible partnership (MENRO, DTI, TESDA, PCA)
- Grameen Foundation - Text Blast project
- Rosary Beads Project: P16,710.00 sales as of December 31, 2023
- Attended learning visits at Sacred Heart Savings Cooperative (SHSC) in Ilocos Sur, and Ateneo De Manila University.
- Participated in the Knowledge Sharing Forum at Sariaya, Quezon
- Ginger farmers in Rizal area attended the Philippine Good Agricultural Practices (PhilGAP) Training
- Cluster Development Plan attended by AFAP and AFAM farmers

C. Assistance to Market

- *Expansion* – BDD and AGAP conducted market chain study in the area of Cavite and expand our services to a total of six (6) new stores of Chowking (Direct to Restaurant Deliveries) namely: Sta. Rosa Bayan, Petron SLEX, GMA, Anabu, Dasmariñas and General Trias. AGAP is a regular supplier to twelve restaurants of Chowking in the area of Laguna and Cavite.
- *Chowking Direct to Store Deliveries* – Laguna Area: Sta. Cruz, Los Baños, Calamba (SM, City Mall, Canlubang), Cabuyao, Sta. Rosa and Petron SLEX. Cavite Area: GMA, Dasmariñas, Imus (Anabu), and General Trias.
- *Performance Report* - Delivered a total of 36,768 kilograms of fresh ginger to the commissary of Mang Inasal with total gross sales of Php 4,488,050.00; 32,608.34 kilograms of assorted vegetables and 9,113 trays of eggs with gross sales of Php 5,319,273.58.
- *WV Native Products* – 1,142 different native products sold such as mats made of Bariw from Tigum Center of Libertad, Laserna Center and Toledo Center of Nabas (AKNWB); native hats and bags from member producers of Rosario Center and Jinalinan Center of ANWB. A total sale of Php 268,435.00.
- A total sale of Php 155,555.00 for the product exchange in Luzon and WV (beddings, RTW, footwear, Paper Mache, and bayong)

D. Partnership building

- Jollibee Group Foundation
 - Renewal of Partnership thru Letter-of-Agreement 2 (LOA 2) from June 1, 2023 to May 2024 amounting to Php 1,063,692.00. The project/program includes:
 - * Consolidation Area for ginger farmers of Rizal
 - * Soil testing (continuous)
 - * Direct to Restaurant Deliveries (DTR) Expansion
 - * Test Marketing for Bell Pepper
 - * Agro-enterprise Resource Center (AERC)
 - * Mobilization Grant
 - Farmers Livelihood Recovery Program (FLRP) for 23 farmers affected by Tropical Storm Paeng amounting to Php 126,500.00.
 - 83 farmers enrolled in the Weather Information Notification System (WINS) Project pilot stage. The farmers will receive weather updates twice a day.
 - Ginger farmers received P50,000.00 donation during the 20th Anniversary of Mang Inasal. The donation will be included in the renewal of the Letter of Agreement (LOA).
 - 27 farms received the result of the soil testing in partnership with the Bureau of Soils and Municipal Agriculture Office (Lumban, Kalayaan, Pangil, and Tanay).
 - Members in Laguna, Rizal and Iloilo received food packs donation (Chicken Fillet, Congee Mix, Sweet and Sour Sauce and Choco Mallow Pie).
- Department of Agriculture
 - Farmer associations received assistance such as farm inputs, machineries and equipment
 - AGAP Farmers of Pangil received a Solar Water Pump
 - AGAP Farmers of Magalolon and Pangil was invited to participate in Cluster Development Planning.
 - Farmers avail of free soil test from Bureau of Soils
- Grameen Foundation
 - Assisted ASHI on the Agritourism Project Plan with 3 volunteer consultants: Ms. Madison Hostetter on Evaluation on Agritourism (creation of ASHI's road map for the project), Ms. Rachael Callahan on Proper assessment of goals, learnings sites and resources and Ms. Chelsea Johnson on Plan for Agritourism Model Farm
 - Conduct Knowledge Sharing Forum (Sariaya, Quezon and ASHI HO Pililla)

- Japan Embassy
 - Turnover of the three (3) refrigerated delivery truck to AGAP Farmers on June 15, 2023, with Ms. Tokiko Nishimura, Second Secretary of the Japan Embassy
- Eastwest Seeds Philippines
 - Assistance for crop varietal trial with free seeds (bell pepper, tomato and cabbage) and technical support
- Department of Trade and Industry (DTI)
 - Assisted members for DTI registration, product labelling and promotion

E. Product Promotion

- Product Display
 - Participated on BSP Policy Forum's Product Exhibit at PICC dated September 12-15, 2023 and Hane Festival at Tanay, Rizal dated November 6-11, 2023
 - Product Display during Branch Anniversaries and Members' consultation

F. Community Health Care and Welfare

- 825 eye consultations; 103 patients operated (58 cataracts and 45 pterygium)
- 2 beneficiaries underwent cleft operations
- 1,430 members and their families benefited through the Medical and Dental Mission
- 98 responded to blood donation through Red Cross
- 6 members and families affected by fire in CANB received items and cash assistance of Php. 1,000.00
- 5 members affected by landslide in QNEB received a cash assistance of Php. 500.00 each
- 26 sick members were visited
- 4 wheelchairs and 5 nebulizers donated to members

G. SSS and Pag-ibig Membership

- 206 SSS loans disbursed in 29 branches
- 4 Pag-ibig Caravan conducted
- 81 members motivated to enroll in Pag-ibig Fund

H. Others

- Registration and accreditation of organized cluster in DOLE, BIR, CSO, and Farmers and Fisherfolk Enterprise Development Information System (FFEDIS)
- NC II Assessment Certificate
- Resource Person on Agro-enterprise
- Tatay Vicente Bojawe of AGAP Magalolon was recognized as one of the nominees on the Gawad Saka in the province of Laguna by Department of Agriculture
- Established partnerships with funeral service providers such as:
 - Juranese Funeral Services in Pililla Rizal
 - San Geronimo Funeral Service in Morong, Rizal
 - Depamaylo Funeral Homes in Siniloan, Laguna
 - Villamar Funeral Services in Western Visayas
- Feeding and gift giving program for children and prisoners. Hygiene kits, food packs and toys were distributed to:
 - 85 inmates in Pililla Municipal Jail
 - 17 inmates in Jalajala Municipal Police Station, and
 - 167 toys to the kids in Brgy. Halayhayin, Pililla, Rizal and Salang Bato, Famy, Laguna
- Members' TIN
 - Facilitated 51,864 members (46.5% of active membership members) with TIN.

Strategic Goal 4. Responsible ASHI community for taking care of the environment

Water.org

- Grant by Water.Org is approximately \$15,000
- Phase 3 partnership with a grant of \$30,000 and a target of 15,000 WASH loans

WASH Report

- 6,375 availed of the WASH products (3,893 new toilets, 2,226 toilet renovations, 31 water filters, and 225 water connections)
- As of December 31, 2023, a total of 33,864 benefited the WASH program

SATO Project

- 50 units of toilet bowls distributed in QNB and QRB

Other SPM data	CA-A	CA-B	WV	Target	Total	% Achieved
Members who availed:						
* Solar products	1,239	1,876	1,980	3,392	5,095	150%
No. of centers with eco-yard	77	104	72	281	253	90%
No. of community clean and green activities	149	112	97	159	358	225%
No. of trees planted (GL=1plant)	20,342	11,548	10,823	59,845	42,713	71%

Others:

- Partnership with reputable new supplier/provider - **Kartel** (CCTV Provider), **Rhytmyx** (Audio/Sound System) and **Asianic** (Service Center for Gadgets)
- Reception and accommodation for MIDAS Board Meeting
- Facility Management
- Asset Management and Disposal
- HO Pililla CCTV, internet and electrical line installation
- ASHI property and canteen pest control

HO Pililla updates



Achievements:

- Transferred to the Pililla office on January 8, 2023
- Canteen facility utilized on September 15, 2023, for ASHI staff, partners, and visitors
- ASHI gymnasium utilized for sportsfest and outdoor activities

Ongoing construction:

- Dormitory
- Daily kitchen of the canteen
- Riprap rear side
- Roadway to Demo Farm
- Completion of land development

Next Steps:

- Installation of Solar facility under Streetward International Inc.
- Installation of CCTV and internet in the Dormitory
- Quotation of Riprap near Dormitory and Demo Farm
- Paint works on the basketball court
- Landscaping in 2025